

Major resolutions of board of directors in 2020

Session number of the Board of Directors meeting and date	Date	Major resolutions
The first time of the Board of Directors in 2020	2020/03/10	1. Approved distribution method and amount of the 2019 remuneration of employees, directors.
		2. Approved 2019 Financial Statements and the Business Report.
		3. Approved 2019 Dividend Distribution.
		4. Approved issuance of 2019 Internal Control Letter.
		5. Amendments to Parts of Rules of Procedure for Board of Directors Meetings, Audit Committee Charter, Rules of Procedure for Shareholders Meetings, Remuneration Committee Charter, Corporate Social Responsibility Principles, Ethical Corporate Management Principles.
		6. Approved the convening of the 2021 Shareholders' Meeting.
		7. Approved the application of comprehensive credit lines.
The second time of the Board of Directors in 2020	2020/03/25	1. Amendments to Parts of 'Articles of Incorporation'.
The third time of the Board of Directors in 2020	2020/04/14	1. Approved increment of 'Amendments to Parts of the Articles of Incorporation' for the 2020 Shareholders' Meeting.
The fourth time of the Board of Directors in 2020	2020/05/08	1. Approved Consolidated Financial Statements for the First Quarter of 2020.
The fifth time of the Board of Directors in 2020	2020/05/29	1. Approved the record date for common share dividend. 2. Approved the application of comprehensive credit lines.
The sixth time of the Board of Directors in 2020	2020/08/11	1. Approved Consolidated Financial Statements for the second Quarter of 2020. 2. Approved the application of comprehensive credit lines.
The seventh time of the Board of Directors in 2020	2020/11/09	1. Approved Consolidated Financial Statements for the third Quarter of 2020.
The eighth time of the Board of Directors in 2020	2020/12/24	1. Approved 2021 annual audit plan. 2. Approved 2021 annual business plan. 3. Approved the application of comprehensive credit lines. 4. Approved 2021 Compensation of managers, 2020 Bonus distribution of managers, 2020 Compensation of Employees, 2020 Compensation of Directors by Remuneration

		committee. 5. Amendments to Parts of Rules of Procedure for Board of Directors Meetings, Audit Committee Charter, Remuneration Committee Charter.
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